

## Appendix C

### Code of Conduct complaints received against Parish/Town Councillors 2023/24 municipal year

Number	Date received	Reason for complaint	Complainant	Outcome
1	03.05.2023	<b>Respect and bullying</b>  Alleged verbal and physical threats in public place	Parish Councillor	Stage Two Assessment – no further action
2	06.06.2023	<b>Misuse of position</b>  Providing incorrect information to benefit use of a facility for community use	Parish Councillor	Stage Two Assessment – no further action
3	11.07.2023	<b>Misuse of position</b>  Incorrect information provided to Parish Council meeting	Parish Councillor	Stage Two Assessment – no further action
4	07.08.2023	<b>Misuse of position</b>  Failure to declare interest	Parish Councillor	Stage Two Assessment – no further action
5	10.11.2023	<b>Respect</b>  Outburst at public meeting. Withdrew from the meeting and attended as member of the public as part of public forum. Not in official capacity	Member of the public	Stage One Assessment – Code not engaged (not in official capacity)
6	15.11.2023	<b>Respect</b>  Outburst at public meeting. Withdrew from the meeting and attended as member of the public as part of public forum. Not in official capacity	Member of the public	Stage One Assessment – Code not engaged (not in official capacity)

7	15.11.2023	<b>Respect</b> Outburst at public meeting	Member of the public	Stage Two Assessment – <b>breach of the Code</b>  Apology issued by the Subject Councillor
8	19.11.2023	<b>Respect</b> Outburst at public meeting. Withdrew from the meeting and attended as member of the public as part of public forum. Not in official capacity	Member of the public	Stage One Assessment – Code not engaged (not in official capacity)
9	13.12.2023	<b>Disrepute, respect and misuse of position</b>  Inappropriate comment at a public meeting regarding an officer	Employee of the respective Council	Stage Two Assessment – no further action
10	03.01.2024	<b>Respect</b>  Inappropriate behaviour and comments associated with personal matter	Member of the public	Stage Two Assessment – no further action
11	07.03.2024	<b>Respect and bullying</b>  Allegations of intimidation and bullying at meeting of Parish Council	Parish Councillor	Stage Two Assessment – no further action
12	14.03.2024	<b>Respect and bullying</b>  Allegation relating to conduct during a meeting of the Parish Council	Parish Councillor	Withdrawn before assessment – apology issued by Subject Councillor
13	18.03.2024	<b>Respect</b>  Disrespectful comments in email correspondence to all Councillors	Parish Clerk	Stage One Assessment – Subject Councillor no longer in office

14	19.03.2024	<p><b>Declaration and registration of interests</b></p> <p>Allegation that interests were not properly declared or registered</p>	Member of the public	Stage One Assessment – Subject Councillor no longer in office
15	26.03.2024	<p><b>Misuse of position</b></p> <p>Allegation of incorrect and misleading information relating to item considered at a meeting of the Parish Council</p>	Parish Councillor	Stage Two Assessment – no further action
16	09.04.2024	<p><b>Bullying</b></p> <p>Allegation of bullying in person and via email</p>	Parish Clerk	Withdrawn before assessment
17	17.04.2024	<p><b>Respect</b></p> <p>Allegation of disrespectful behaviour towards local District Ward Councillor and Chair of the Parish Council</p>	Parish Councillor	Stage Two Assessment – no further action
18	23.04.2024	<p><b>Respect, intimidation, openness and transparency and misuse of position</b></p> <p>Allegations of disrespectful and intimidating behaviour, refusing to share information and misusing his position in relation to a decision taken at a meeting of the Parish Council</p>	Member of the public	Stage Two Assessment – no further action
19	06.05.2024	<p><b>Declaration of interest</b></p> <p>Allegation of a failure to declare an interest at a meeting of a Parish Council</p>	Parish Councillor	Stage Two Assessment – no further action

20	13.05.2024	<p><b>Respect and Disrepute</b></p> <p>Allegations of a pattern of behaviour relating to disrespect consistently shown towards a fellow Parish Councillor and a failure to adhere to due process, bringing the authority into disrepute</p>	Parish Councillor	Stage Two Assessment – no further action
21	13.05.2024	<p><b>Respect and Disrepute</b></p> <p>Allegations of a pattern of behaviour relating to failure to adhere to due process</p>	Member of the public	Dismissed – substantially the same as previous complaint about the same matter where assessment has been undertaken